\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_.\_\_\_. 2024.

Issuance place and date

# VOTING FORM

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**For natural person** - shareholder’s name, surname, personal identification number (if the person does not have a personal identification number - the date of birth, the number, the date of issue, the country of issuance and the issuing authority of the passport or other identification document), **for legal person** - company name, registration number, representative’s position, name, surname, personal identification number (if the person does not have a personal identification number - the date of birth, the number, the date of issue, the country of issuance and the issuing authority of the passport or other identification document)

as shareholder of joint stock company Amber Latvijas balzams (unified registration number: 40003031873, legal address: Aleksandra Čaka Street 160, Riga, LV-1012) **at the Extraordinary Meeting of Shareholders to be held on 1 October, 2024** with all the votes deriving from owned shares votes following:

1. **On the agenda item "Amendments to the Articles of Association":**

|  |  |  |
| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| 1. To amend the articles of association of the joint stock company "Amber Latvijas balzams" and to express paragraph (21) of the articles of association in the following wording: "(21) The Supervisory Council consists of 3 (three) members of the Supervisory Council and is elected for a term of five years. The members of the Supervisory Council shall elect from among themselves the Chairperson of the Supervisory Council and at least one of his or her deputy."
2. To amend the Articles of Association of the joint stock company "Amber Latvijas balzams" and to express paragraph (27) of the Articles of Association in the following wording: "(27) The Management Board of Directors is the executive body of the Company. The Management Board may be composed of one or more members of the Management Board."
3. To amend the Articles of Association of the joint stock company "Amber Latvijas balzams" and to express paragraph (29) of the Articles of Association in the following wording: "(29) All members of the Management Board shall have the right to represent the company separately."
4. Delete paragraph (31) of the Articles of Association of the joint stock company "Amber Latvijas balzams".
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1. **On the agenda item "Election of the Supervisory Council and determination of remuneration for the Supervisory Council" to vote:**

|  |  |  |
| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| 1. In accordance with the seventh paragraph of Article 296 of the Commercial Law, to recall Rolands Gulbis, Velga Celmiņa, Guntars Reidzāns and Boriss Ņešatajevs from the position of a member of the Supervisory Council of the joint stock company "Amber Latvijas balzams".
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| Draft resolution |  For\* | Against\* |
| 1. To elect joint stock company "Amber Latvijas balzams" to the position of a member of the Supervisory Council for a period of 5 (five) years, determining the beginning of the term of office of the Supervisory Council on 1 October 2024:
 |  |  |
| **Candidate of Council member** | **The number of votes cast in absolute numbers for each member of the Council \*\*** |
| Rolands Gulbis |  |
| Velga Celmiņa |  |
| Guntars Reidzāns |  |
| Boriss Ņešatajevs |  |
| Valizhan Abidov |  |

|  |  |  |
| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| 1. Determine the annual remuneration of the Supervisory Council in the amount of not more than 80 000 euros before taxes, and authorize the chairman of the Supervisory Council to determine the distribution of remuneration among the members of the Supervisory Council.
 |  |  |

1. **On the agenda item "Election of the audit committee and determination of remuneration for the audit committee" to vote:**

|  |  |  |
| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| 1. To remove Rolands Gulbis, Anita Zīle and Jelena Skobeleva from the positions of three members of the Audit Committee of the joint stock company "Amber Latvijas balzams".
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| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| 1. To elect the Audit Committee of the joint stock company "Amber Latvijas balzams" in the composition of three members for a period of three years, determining the beginning of the term of office of the Audit Committee on 1 October 2024:
 |  |  |
| **Candidate of Council member** | **The number of votes cast in absolute numbers for each member of the Council \*\*** |
| Anita Zīle |  |
| Jelena Skoboleva, |  |
| Member of the Supervisory Council \_\_\_\_\_; |  |

|  |  |  |
| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| 1. Determine the annual remuneration of the Audit Committee in the amount of not more than 36,000 euros before taxes, and authorize the chairman of the Audit Committee to determine the distribution of remuneration among the members of the Audit Committee.
 |  |  |

1. **On the agenda item "Approval of the remuneration policy" to vote:**

|  |  |  |
| --- | --- | --- |
| Draft resolution |  For\* | Against\* |
| To approve the remuneration policy of the Management Board and the Supervisory Council (in annex). |  |  |

1. **On the organisational matters of the meeting of shareholders (election of vote counters, Chairman of the meeting, minute taker and shareholder to certify the correctness of the minutes) to authorise the Management Board of joint stock company Amber Latvijas balzams (unified registration number: registration number: 40003031873, legal address: Aleksandra Čaka Street 160, Riga, LV-1012, Latvia) to vote at its discretion as an honest and careful manager would do.**

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Issuer of the Voting Form - signature, name and surname legibly